Caverion Organisation as of January 1, 2019

Caverion Group

Ari Lehtoranta

Services Thomas Hietto	Austria Manfred Simmet	Denmark Carsten Sørensen	Finland and Baltics	Germany Frank Krause	Industrial Solutions Sakari	Norway Knut Gaaserud	Sweden Juha Mennander
Projects Michael Kaiser			Ville Tamminen		Toikkanen		
Finance, Strategy and IT Martti Ala-Härkönen							
Legal & Compliance Anne Viitala							
HR & Safety Minna Schrey-Hyppänen							
Market Operations Juha Mennander							
Russia Poland							

Russia, Poland Simo Rastas*

• Market Operations = Sales Development, Procurement, Marketing & Communications, (& Change Management)

o *Responsible on interim basis. Not in Group Management Board.